



System Integrator:  
ElectroSec

## **FINE HYGIENIC HOLDING**

AMMAN, JORDAN

Invixium has been contracted by Fine Hygienic Holding (FHH), one of the world's leading Wellness Groups and manufacturer of hygienic paper products, to deploy IXM TITAN devices and integrate Invixium's workforce management solution with FHH's Oracle HR cloud as part of its corporate digital transformation initiative.



## Fine Hygienic Holding Deploys Invixium Solution as Part of Their Digital Transformation Initiative

Businesses like FHH that have many operating locations require a workforce management solution where data from all facilities is readily available. Invixium's IXM WEB is a web-based, cloud-ready biometric access control and workforce management software that the TITAN devices installed at FHH's sites in Jordan, the UAE, Saudi Arabia, and Egypt constantly share data with. This data, including time tracking, is visualized in IXM WEB's playful interface through interactive dashboards and intuitive reports showing employee data and the overall health of the biometric system.

### Automated Biometrics And Software Integration Further Digital Transformation

FHH's existing ORACLE Fusion time management system created a unique challenge for all stakeholders including Invixium and their partner ElectroSec from an implementation and support perspective to cover all FHH's operations across the MENA region. For the TITAN installation to be effective, employee clock-ins (i.e. punches) needed to be immediately exported to ORACLE Fusion, where FHH's Human Resources could manage payroll and employee time. Invixium's team of experts worked with FHH and ORACLE to bridge IXM WEB with Fusion, allowing TITAN to seamlessly share data with FHH's existing human capital cloud. After three consecutive pay periods with 100% time accuracy, Invixium and FHH are proud to share that this custom digital transformation implementation was a complete success.

#### PROBLEM

Digital transformation was a key part of FHH's 2020 goals, and Stag 1 focused on the HR department. A major part of this project would involve integrating the new solution with Oracle's cloud HR solution.

#### SOLUTION

IXM TITAN was selected for its design, speed, and ability to integrate with a variety of software, including a customization performed by Invixium engineers and Oracle support staff to integrate the Invixium solution with Oracle's Fusion software.

#### BENEFITS

- Automated biometric workforce management across multiple locations in the Middle East offers a higher level of HR management
- Biometrics limit the risk of buddy punches and accidental or unintentional time theft
- Cloud and digital transformation help modern companies stay agile in today's business environment

**"We had very tight timelines in 2019 to ensure we go live in 2020 for all our Phase 1 Cloud transformation programmes, where the core focus was on Human Resource processes, technology and improvements. Working with Invixium, Oracle, FHH's technical team, supported by the HR team, we were able to implement a system that is 100% accurate on employee records for Time and Attendance and then integrated it into the Oracle platform. This leaves very little room for fraud and zero human intervention and provides FHH with a foundation for the future for all HR related systems and processes."**

Yahyah Pandor, CIO at FHH

**"Invixium is very proud of what we accomplished with Fine Hygienic Holding. Our products are made to be highly customizable, so we accepted this challenge knowing that TITAN and IXM WEB were the right fit for FHH's unique needs. IXM WEB especially is designed with the end-user in mind; we want our customers to have the freedom to build their system around their business needs. Our engineers worked tirelessly with FHH and ORACLE to make this digital transformation happen, and the results have been incredibly positive."**

Shiraz Kapadia, CEO & President at Invixium

## YOUR TRUSTED PARTNER IN BIOMETRICS

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Headquartered in Toronto, Canada, with presence in India, Middle East, UK, USA, Latin America and Africa, Invixium manufactures touchless biometric security solutions utilizing face recognition for access control, workforce management and smart building automation. Their fully integrated hardware and software solution provides meaningful analytics to enterprises and industries for increased health, safety, productivity and security.

With 1000s of products sold in over 60 countries and deployments at major enterprises and industries across a broad spectrum of verticals, Invixium strives to provide industry-leading biometric solutions that are not only visually stunning, but also intuitive for ease of use and install. Invixium products are proudly Made in Canada.

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